

Job Description

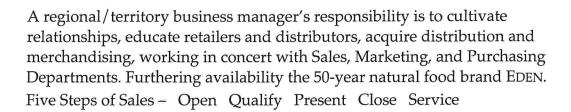


Position

Regional/Territory Sales Manager

Reports to

National Sales Manager



Duties and Responsibilities

- 1. Develop, articulate, and carryout a strategic plan and tactics to nurture business relationships, product knowledge, and merchandising.
- 2. Manage business consistent with Eden Terms of Sale and Incentive Agreement system
- 3. Learn Eden's personnel and business systems to be able to utilize them
- 4. Stay abreast of status and changes of industry distribution channels
- 5. Utilize and manage brokers, distributors, and Eden staff to accomplish what is needed
- 6. Coordinate sales efforts as needed with distributor and retailers
- 7. Communicate timely, appropriately, and efficiently with Eden staff
- 8. Align work with Eden sales and marketing needs and efforts
- 9. Communicate Company messages consistent with Eden's strategy, needs, and Terms of Sale
- 10. Generate and qualify prospects to identify new business, enhanced merchandising, and increased distribution
- 11. Develop relationships and maintain communication with brokers, distributors, and customers at retail up through corporate Headquarters
- 12. Provide brokers, distributors, and retailers in the territory with measurable goals
- 13. Consistently update and maintain accurate Company databases and pertinent business information.
- 14. Disciplined use of Salesforce CRM software on home, mobile, and head office devices
- 15. Oversee proper use of EDEN brand intellectual property rights
- 16. Participate in on-going budgets and projections
- 17. Provide a pertinent weekly report



Job Requirements



- A. Food industry experience
- B. Ability to reliably communicate in a straightforward and forthright manner
- C. Ability to build healthy relationships with brokers, distributors, and retailers at all levels
- D. Education sufficient to perform assigned duties accurately and professionally
- E. Sound written, verbal, and computer skills
- F. Organizational skills
- G. Entrepreneurial willingness and initiative. and enthusiasm
- H. Forward thinking
- I. Reliable follow up and follow through
- J. Must be able to travel independently the majority of of the time
- K. Professional maintenance of high moral and ethical standards.

This job description is not intended to be all-inclusive or a complete explanation of duties. Employees are required to perform duties as assigned by their supervisor or management. Eden reserves the right to modify job duties and responsibilities as needed. Job descriptions do not constitute or imply an employment contract.